



# OUR RESPONSIBILITY 2025



Mirit Glas



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# BASIS FOR PREPARATION

This report has been prepared based on data collected from our company. All climate figures have been calculated using Klimakompasset, based on the GHG Protocol. The climate accounting covers the office in Herlev and the production facilities in Vojens. The accounting boundary is set at delivery to the customer. We have not included any processes after delivery or the use of our products by the customer. This is our second comprehensive report, covering the entire company and including items in Scope 1, 2, and 3.

We have followed Klimakompasset's categorization into the following main categories:

- Energy and Processes
- Purchase
- Transport
- Waste and Recycling

Emission data in the climate accounts for the year 2025 is derived from 2024.

Climate data has been collected through our accounting department, and all relevant accounts have been reviewed regarding their classification in Klimakompasset. We have a significant amount of secondary data, where monetary units have been entered instead of the actual quantities of various materials.

Data concerning our employees has been obtained from our payroll system and constitutes primary data.

The report is prepared on an individual basis, meaning it covers Mirit Glas A/ S with CVR no.: 31170508.



## Explanation of Terms

CO<sub>2</sub>e stands for carbon dioxide equivalents. CO<sub>2</sub> emissions are measured and reported as CO<sub>2</sub>e under three different types of emissions, referred to as Scope 1, 2, and 3.

**Scope 1 refers to the direct emissions from activities that we control ourselves. These are emissions from our own vehicles and facilities for heat and energy production, such as natural gas plants.**

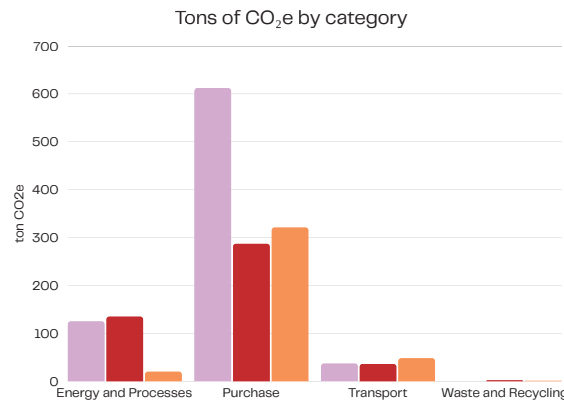
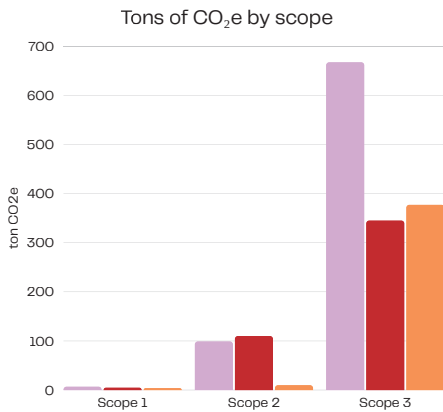
**Scope 2 refers to the indirect emissions from purchased energy, including electricity and district heating. These emissions occur elsewhere, for example, at the local combined heat and power plant or district heating facility.**

**Scope 3 includes all indirect emissions from our value chain and usually represents the largest share of the company's emissions.**

**Outside the scopes can include positive and negative emissions that should not be included in the overall result according to the GHG Protocol. This typically includes waste management as well as, for example, the share of biofuel in various types of fuels.**

# OVERVIEW CO<sub>2</sub> EMISSIONS

Our total emissions for 2025 amount to 390 tons of CO<sub>2</sub>e. In comparison, our total emissions in 2024 were 459 tons of CO<sub>2</sub>e.



Purchasing still accounts for by far the largest share. The lower CO<sub>2</sub> emission in 2025 is largely due to the transition to purchasing green electricity, as well as a lower electricity consumption resulting from the use of our own solar panels. Furthermore, the product mix impacts emissions and consumption.

Greenhouse gas emissions / Tons of CO <sub>2</sub> e categorized by scopes	Year 2023	Year 2024	Year 2025
Scope 1	7	5	4
Scope 2	99	110	10
Scope 3	667	345	377
<b>Total CO<sub>2</sub>e emissions</b>	<b>773</b>	<b>459</b>	<b>390</b>
Outside the scopes	-2,74	-15	-31

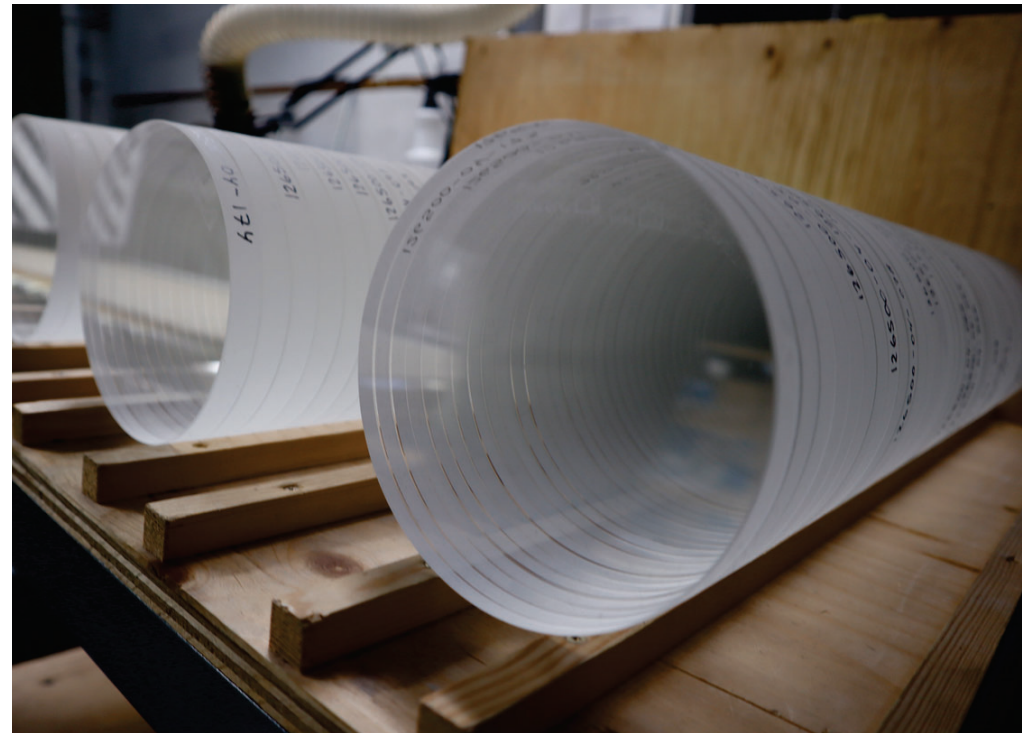
Greenhouse gas emissions / Tons of CO <sub>2</sub> e categorized	Year 2023	Year 2024	Year 2025
Energy and Processes	125	135	20
Purchase	612	287	321
Transport	37	36	48
Waste and Recycling	0	2	1
<b>Total CO<sub>2</sub>e emissions</b>	<b>773</b>	<b>459</b>	<b>390</b>

# EFFICIENCY BAROMETER

With this efficiency barometer, we aim to measure the effectiveness of our CO<sub>2</sub> emissions in relation to the selected activity parameters A, B, C, and D.

In 2025, we improved our efficiency on 4 out of 5 parameters; the last parameter (ref A) is due to the product mix, which can fluctuate from year to year.

Index	2023	2024	2025
<b>Total CO<sub>2</sub> Emissions Scope 1, 2, and 3 (excluding waste recycling)</b>	100	59	50
<b>Emission Reference A</b>	100	42	51
<b>Emission Reference B</b>	100	84	72
<b>Emission Reference C</b>	100	53	47
<b>Emission Reference D</b>	100	65	53



# GROW

## CSR-DIPLOM

### Mirit Glas A/S

anerkendes af **GROW** for at tage socialt ansvar og sit bidrag til et mere inkluderende arbejdsmarked. Virksomheden tager ansvar for unge og mennesker på kanten af arbejdsmarkedet ved at tilbyde meningsfuld beskæftigelse, faglig udvikling og personlig dannelse i et rummeligt og åbent arbejdsmiljø.

Med **8** sociale ansættelser ud af i alt **29** medarbejdere har **Mirit Glas A/S** skabt betydelig samfundsværdi og er et forbillede for andre virksomheder i arbejdet med social bæredygtighed.

Social bundlinje 2025	1.321.336 kr.
Stat	923.508 kr.
Region	47.460 kr.
Kommune	350.368 kr.

Den sociale bundlinje er beregnet med **Den Sociale Bæredygtighedsberegner**, som estimerer den minimumsgevinst, virksomheden skaber for samfundet gennem sociale ansættelser. Metoden er godkendt og valideret af revisionsfirmaet Deloitte.



We have used GROW to calculate our social bottomline — i.e., the benefit we as a company contribute to society when we hire employees who have difficulties establishing themselves in working life or who, for other reasons, struggle in a regular work environment. It is part of our company and our values to be inclusive and to contribute what we can in relation to our social responsibility.

**FNS VERDENSMÅL**  
for bæredygtig udvikling

**CERTIFIKAT**

Dette certifikat tilhører  
**Mirit Glas**

FNS verdensmål for bæredygtig udvikling blev vedtaget af verdens stats- og regeringsledere på FN-topmødet i New York den 25. september 2015. Målene trådte i kraft den 1. januar 2016 og frem mod 2030 sætter de 17 mål, kernen for en mere bæredygtig udvikling. Mirit Glas har deltaget i forløbet "Fra Verdensmål til Hverdagsmål" og arbejder aktivt og målrettet med frentidens fokuspunkter med hovedfokus i mål:

Mirit Glas bidrager til bæredygtig udvikling ved at arbejde målrettet med Verdensmålene og tager ansvar for de fælles mål gennem forløbet "Fra Verdensmål til Hverdagsmål". Forløbet er udviklet og faciliteret af Haderslev Erhvervsråd i samarbejde med MG Udvikling og har til formål at få flere virksomheder til aktivt at arbejde strategisk med Verdensmålene – både internt og eksternt i virksomheden på daglig basis ved at ændre adfærd, have kendskab, den rette viden og værktøjer for at kunne brande og kommunikere brugen af Verdensmål i virksomheden.

Dato & Underskrift: 28/4/2021 *[Signature]*

**HER** • **MG-UDVIKLING**

Haderslev Kommune

**Årets Sociale Virksomhed 2023**  
**Merit Glas**

Beskæftigelse- og Borgerserviceudvalget i Haderslev Kommune uddeler hvert år prisen Årets Sociale Virksomhed. Prisen tildeles en virksomhed, der har gjort og gør en særlig indsats for fastholdelse af medarbejdere eller integrere borgere, der har brug for rummelighed og ekstra støtte for at få fodfæste på arbejdsmarkedet.

Haderslev Kommune siger tak for indsatsen og samarbejdet.

*[Signature]*  
Jon Kroghgaard  
Formand for Beskæftigelse- og Borgerserviceudvalget

# SPECIFICATION OF TOTAL ENERGY CONSUMPTION

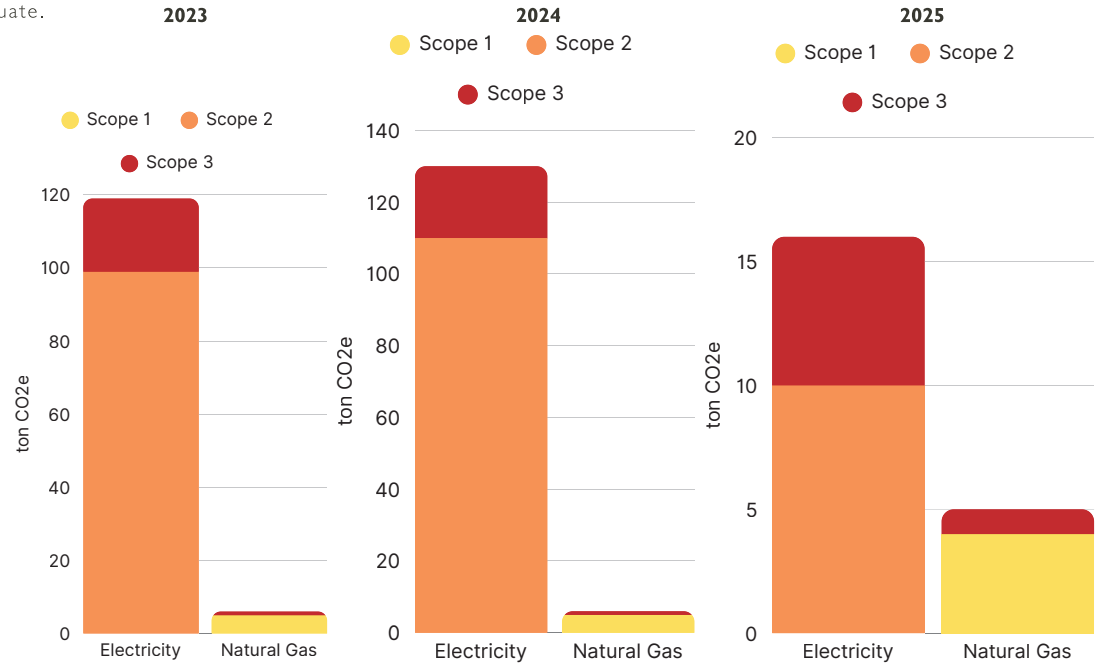
Electricity consumption constitutes 5.13% of CO<sub>2</sub>e and fluctuates based on the product mix.

Solar cells accounted for 23% of electricity consumption in 2025, with 55% utilized for self-consumption and 45% sold to the electricity grid.

We exclusively purchase green electricity now.

Natural gas continues to be utilized for heating, as alternatives remain inadequate.

Energy usage			
	2023	2024	2025
<b>Electricity, acquired</b>	241,315 KWh	219,943 KWh	181,910 KWh
<b>Solar panels</b>	0 KWh	31,226 KWh	54,009 KWh
<b>Natural Gas</b>	2,270 m <sup>3</sup>	2,270 m <sup>3</sup>	1,565 m <sup>3</sup>
<b>Total CO<sub>2</sub> Equivalent</b>	124,67 Ton	135,12 Ton	19,74 Ton

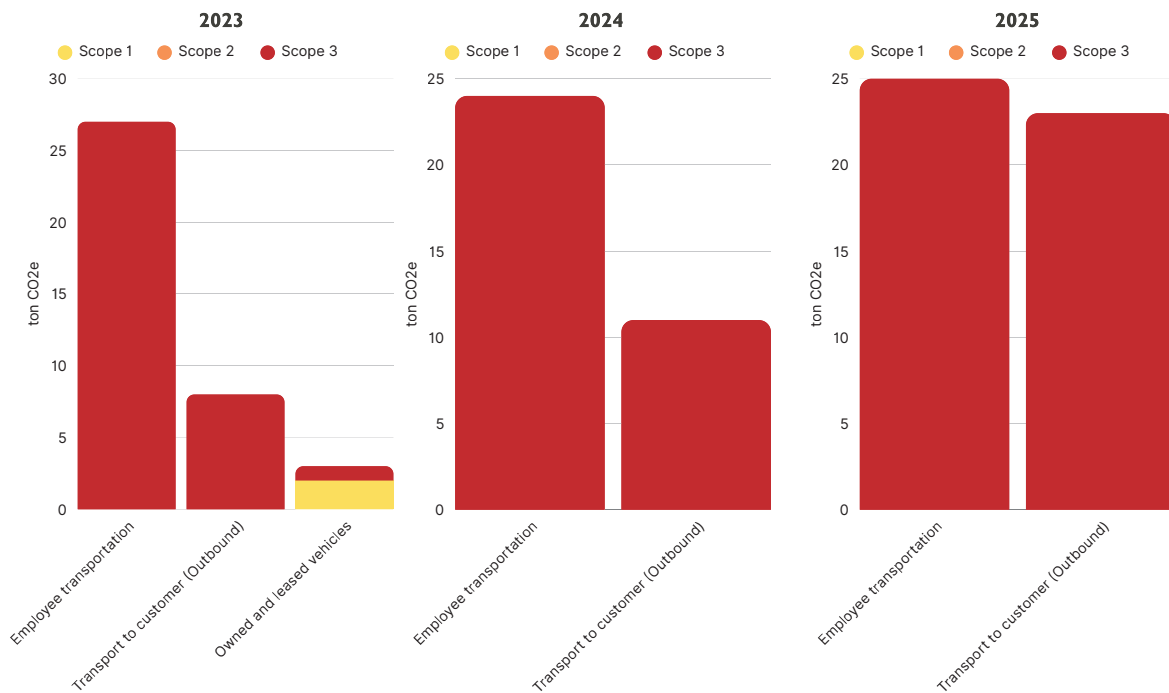


# Specification of CO<sub>2</sub> emissions by purchasing category (in tons of CO<sub>2</sub>e)

Topics	2023	2024	2025
Materials (primary procurement)	125,15	97,86	114,16
Products and services (primary procurement)	189,55	54,49	54,94
Other emissions from primary procurement	0	0	0
Materials (secondary procurement)	17,15	14,71	9,79
Products and services (secondary procurement)	279,81	120,09	142,37
Other emissions from secondary procurement	0	0	0
<b>Total</b>	<b>611,67</b>	<b>287,14</b>	<b>321,26</b>

# TRANSPORT

Our transport emissions account for 12.38% of our total emissions. We have included outbound transport, meaning transportation to our customers.



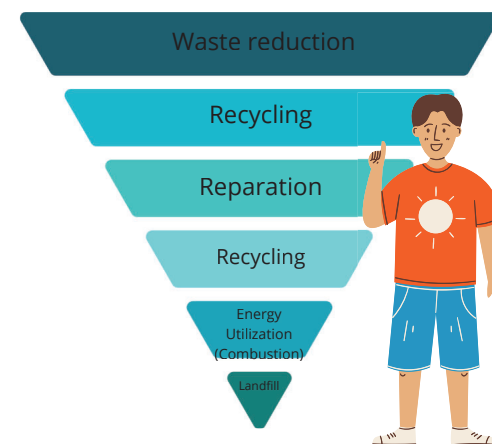
Transport / Ton CO <sub>2</sub> e	Year 2023	Year 2024	Year 2025
Employee transportation	27	24	25
Owned and leased vehicles	2	0	0
Transport to customer (Outbound)	8	11	23

# WASTE

In total, we delivered 44,820 kg of waste in 2025, of which 25,510 kg was sent for recycling. This means that 57% of our waste goes to recycling. The sand is currently collected for landfill, which we would like to change in order to find solutions where the sand can become a resource for others.

Although we deliver a large portion of our waste for recycling, the benefit does not accrue to us, and therefore the figure for emissions lies outside the scopes. Our waste mainly consists of production waste such as glass, metal, wood, plastic, and cardboard/paper. Most of the cardboard/paper waste, for example, is reused internally as packaging material for deliveries to customers.

Moving forward, we will work on our waste management, focusing more on waste prevention and reuse. We have, among other initiatives, entered into a collaboration with MADE, LINX, and the Danish Technological Institute to find solutions for laminated glass and masonite boards.



Total annual waste volume - categorized by 2024 and 2025			
Waste category	Total waste volume - 2023/2024/2025	Waste designated for recycling - 2023/2024/2025	Waste designated for disposal - 2023/2024/2025
General waste	13.570 kg. / 12.130 kg./ 11.910 kg	0 kg	13.570 kg. / 12.130 kg./ 11.910 kg
Laminated Glass	1.580 kg. / 840 kg./ 1.740 kg	0 kg	1.580 kg. / 840 kg./ 1.740 kg
Glass	22.040 kg. / 20.700 kg./ 21.080 kg	22.040 kg. / 20.700 kg./ 21.080 kg	0 kg. / 0 kg. / 0 kg.
Waterjetcutter sand	0 kg. / 21.320 / 7.400 kg	0 kg.	0 kg. / 21.320 / 7.400 kg
Cardboard	0 kg. / 900 / 610 kg.	0 kg. / 900 / 610 kg.	0 / 0kg.
Plastic	0 kg. / 160 / 220 kg.	0 kg. / 160 / 220 kg.	0 / 0 kg.
Metal	0 kg. / 0 kg. / 1.860 kg.	0 kg. / 0 kg. / 1.860 kg.	0 / 0 kg.

Greenhouse gas emissions / Metric tons of CO <sub>2</sub> e	Year 2023	Year 2024	Year 2025
General waste	1,70	1,52	-0,58
Laminated Glass	0,93	0,50	-2,34
Glass	-6,88	-20,70	-28,41
Waterjetcutter sand	0	1,63	0
Cardboard	0	-0,89	-0,28
Plastic	0	-0,28	-0,25
Metal	0	0	-2,83
<b>Total CO<sub>2</sub>e emissions beyond scopes</b>	<b>-4,24</b>	<b>-19,85</b>	<b>-34,69</b>
<b>Total CO<sub>2</sub>e Emissions - Scope 3</b>	<b>0</b>	<b>1,63</b>	<b>0,84</b>

**THANK YOU FOR YOUR  
ATTENTION.**

Maj 2026